



We are a 115-acre working farm and educational non-profit that acts as a “living laboratory that cultivates, educates, and empowers people of all ages. We are devoted to the global paradigm shift toward hope and abundance by valuing diversity, modeling nature, and redefining wealth.”

Manifest Love Farmer & Distribution Coordinator Job Posting

Round the Bend Farm (RTB), a Center for Restorative Community, is located in South Dartmouth, Massachusetts and is a 115-acre working farm and educational non-profit. *We are a living laboratory that cultivates, educates, and empowers people of all ages. We are devoted to the global paradigm shift toward hope and abundance by valuing diversity, modeling nature, and redefining wealth.* RTB is seeking an experienced, passionate, and motivated individual to join our team as a full-time **Farmer & Distribution Coordinator** for our *Manifest Love* project. We are accepting applications until February 26, 2021. Anticipated start date of employment is late March 2021.

JOB DESCRIPTION

As a Farmer & Distribution Coordinator, this position requires a highly motivated and energetic individual- someone who is passionate about RTB's mission, local food systems, and plant-based foods. This employee will lead all aspects relating to vegetable production and land management for our **Manifest Love** project. Tasks will include (but are not limited to): cultivating, planting, weeding, irrigating, harvesting, washing and distributing of vegetables. Winter tasks will include (but are not limited to): food processing, education initiatives for the **Manifest Love** project, and various duties that support the multifaceted nature of our non-profit organization. The Farmer & Distribution Coordinator will be expected to keep farm work happening at an efficient pace. It is expected that this employee will participate in the overall mission of RTB. This full-time position will be physically demanding and challenging, but also grounding, nourishing and rewarding work.

QUALIFICATIONS

The ideal candidate would have **at least 1-2 years of agricultural production experience**, although we are open to individuals who are quick learners and demonstrate sufficient motivation. As an organization that strives to value diversity in all that we do, we take care and place extra value in continuing to diversify our team.

Requirements for this position include:

- Commitment to working in the scope of RTB's mission
- Desire to respect and care for the health of soil, plants, animals and humans
- Desire to participate in and build local, vibrant community
- Highly organized, energetic, strong work ethic, enjoys physical labor
- Dependable, tidy, flexible, personal maturity, mindful self-awareness, and a good sense of humor
- Courage, resilience, an open mind and open heart

- Excellent communication & “people” skills, with the ability to accept direction and guidance
- Ability to work independently and in groups of diverse people
- Ability to work outdoors (in all conditions) for long hours
- Proficiency in the use of certain tools/farm equipment (harvest knives, shovels, row covers, drip lines, cultivation tools)
- Ability to perform repetitive tasks such as hand weeding and bagging of certain crops
- Proficiency in writing educational materials and a general knowledge of how non-profit organizations work
- Being willing to contribute to communal living chores (meal preparations, cleaning tasks, etc.)
- Valid driver’s license
- Physical ability to lift 50 lbs.

Note: Preference will be given to candidates who have an active interest in environmental and social justice issues pertaining to both local and global food systems.

COMPENSATION

- Hourly rate is \$13.50/hour. Personal factors such as level of education, demonstrated hard & soft skills, history in the industry, and relevant work experience will all be evaluated.
- RTB may provide room & board and internet access. Housing may include a private place to sleep (in a tiny house) and a shared kitchen/dining/library space with laundry facilities available.
(Please note: This job is not contingent upon living on the farm. Additional responsibilities to contribute to the community are required if a candidate decides to live on the farm.)
- Daily meals crafted from delicious, vibrant, farm produce.
- Full-time employee benefits include worker’s compensation, employee retirement plan, health insurance, life insurance, paid vacation days, wellness days and holidays.

HOW TO APPLY

Please **complete the questionnaire in the link below** and send a letter of interest (telling us about yourself and detailing your motivations and qualifications for this position), along with a brief resume and two professional references.

RTB Candidate Questionnaire: <https://forms.gle/bNK2ALDi4M96uLXs5>

Please send materials via email (preferred) to info@roundthebendfarm.org, or via snail mail at:

Round the Bend Farm (RTB)
92 Allens Neck Road
South Dartmouth, MA 02748

Manifest Love (ML) Farmer & Distribution Coordinator Job Description

Farming

- Coordinate closely with the ML farm team to assist in all aspects of vegetable production, including, but not limited to the following: crop planning, seed sowing, greenhouse management, soil preparation, transplanting, weeding & cultivation, and irrigation.
- Execute all aspects of harvesting for ML distribution, including washing, bunching, and bagging. Oversee short and long term storage of harvested crops.
- Oversee volunteers at RTB East property.
- Continue to use a synthetics-free philosophy, rooted in regenerative relationships and a mix of biodynamic, permaculture and nutrient-dense soil remineralization practices.
- Continue to emphasize sustainability, natural relationships and ecological vibrancy, working in a way that mirrors our mission of “*valuing diversity, modeling nature and redefining wealth*”.

Manifest Love Distribution Coordination

- Check-in weekly with the Executive Director and ML team to plan ML distributions.
- Write weekly CSA letters that include information on the share contents, farm happenings, nutritional information, and recipes. Send letters to ED for translation by partner organizations. Print or email final letters to partner organizations.
- Pack and prepare all ML shares for distribution.
- Communicate with partner organizations throughout the season, adapting to feedback.
- Develop relationships with local farms to coordinate gleaning opportunities.
- Track relevant ML data (e.g. weekly distributions, donation amounts, prices, etc.)

General Functions

- Support RTB community in its growth and be a positively contributing member of the team.
- Efficiently communicate with the Executive Director, Farm Manager & Kitchen Director.
- Support RTB team with house chores (as needed). These can include the following: watering plants in the office, vacuuming & sweeping offices, community meal preparations and/or clean-up, answering the phone in the office or kitchen.
- Support RTB COVID-19 protocols by disinfecting surfaces daily (additional compensation).
- Attend weekly team meetings (Mondays at lunchtime), weekly ML meetings with farm team & distribution team. Other meetings
- Participate in Open Farm Days (OFDs) with the following duties:
 - Prepare vegetables for sale
 - Help with workshops/classes
 - Help with set-up and/or breakdown
- Help with special events support, including weddings and meetings, etc. (not mandatory and additional compensation).