



We are a 115-acre working farm and educational non-profit that acts as a “living laboratory that cultivates, educates, and empowers people of all ages. We are devoted to the global paradigm shift toward hope and abundance by valuing diversity, modeling nature, and redefining wealth.”

Seasonal Kitchen Assistant Job Posting

Round the Bend Farm (RTB), a Center for Restorative Community, is located in South Dartmouth, Massachusetts and is a 115-acre working farm and educational non-profit. *We are a living laboratory that cultivates, educates, and empowers people of all ages. We are devoted to the global paradigm shift toward hope and abundance by valuing diversity, modeling nature, and redefining wealth.* RTB is seeking an experienced, passionate, and motivated individual to join our team as a **Seasonal Kitchen Assistant**. We are accepting applications until May 28, 2021. Anticipated start date of employment is mid-June 2021.

JOB DESCRIPTION

As Kitchen Assistant, this position requires a highly motivated and energetic individual- someone who is passionate about RTB's mission, local food systems, and plant-based foods. This employee will assist RTB's Executive Chef & Kitchen Director in all aspects of food preparation and nutrition education as it pertains to RTB. ***Please see the list of potential tasks in the draft job description attached below.*** The Kitchen Assistant will be expected to keep kitchen work happening at an efficient pace, and to be extremely flexible in nature. It is expected that this employee will participate in the overall mission of RTB. This seasonal, full-time position will be demanding and challenging, but also grounding, nourishing and rewarding work.

QUALIFICATIONS

The ideal candidate would have **at least 1-2 years of kitchen experience**, although we are open to individuals who are quick learners and demonstrate sufficient motivation. As an organization that strives to value diversity in all that we do, we take care and place extra value in continuing to diversify our team.

Requirements for this position include:

- Commitment to working in the scope of RTB's mission
- Desire to respect and care for the health of soil, plants, animals and humans
- Desire to participate in and build local, vibrant community
- Highly organized, energetic, strong work ethic, enjoys physical labor
- Dependable, tidy, flexible, personal maturity, mindful self-awareness, and a good sense of humor
- Courage, resilience, an open mind and open heart
- Excellent communication & “people” skills, with the ability to accept direction and guidance
- Ability to work independently and in groups of diverse people
- Proficiency in the use of certain kitchen tools and equipment
- Being willing to contribute to communal living chores (meal preparations, cleaning tasks, etc.)
- Valid driver's license (driving is required) & clean driving record per insurance company
- Physical ability to lift 50 lbs.

***Note: Preference will be given to candidates who have an active interest in environmental and social justice issues pertaining to both local and global food systems.**

COMPENSATION

- Salary commensurate with experience, with an estimated hourly rate between \$14.50 and \$16.00. Personal factors such as level of education, demonstrated hard & soft skills, history in the industry, and relevant work experience will all be evaluated.
- RTB may provide room & board and internet access. Housing may include a private place to sleep (in a tiny house) and a shared kitchen/dining/library space with laundry facilities available. *(Please note: This job is not contingent upon living on the farm. Additional responsibilities to contribute to the community are required if a candidate decides to live on the farm.)*
- Daily meals crafted from delicious, vibrant, farm produce.
- Seasonal employee benefits include worker's compensation, employee retirement plan, paid vacation days, wellness days and select holidays.

HOW TO APPLY

Please **complete the questionnaire in the link below** and send a letter of interest (telling us about yourself and detailing your motivations and qualifications for this position), along with a brief resume and two professional references.

RTB Candidate Questionnaire: <https://forms.gle/r7iT75iKrReD8qUA7>

Please send materials via email (preferred) to info@roundthebendfarm.org, or via snail mail at:

Round the Bend Farm (RTB)
92 Allens Neck Road
South Dartmouth, MA 02748

***ROUND THE BEND FARM (RTB) IS AN EQUAL EMPLOYMENT OPPORTUNITY/
AFFIRMATIVE ACTION EMPLOYER***

RTB values a diverse, equitable, and inclusive workplace and strongly encourages women, people of color, LGBTQ+ folks, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. RTB is an equal opportunity employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.

Kitchen Assistant Job Description

Kitchen

- Assist with preparation of nutritious lunches and dinners using seasonal farm items available and assist with kitchen clean up on assigned days.
- Assist with commercial kitchen organization
- Assist with seasonal canning duties (jams, tomatoes, hot sauce, etc.); seasonal fermentation preparation (sauerkraut, kimchi, etc.); seasonal dairy processing (cream, butter, yogurt, farmer cheese, kefir) pending what RTB's dairy options are.
- Assist with dehydration, processing and proper storage of fresh herbs, fruits and vegetables throughout the seasons
- Assist with rotation of items in the walk-ins and dry storage areas
- Assist with proper storage and restocking of UNFI/ Frontier items for the kitchen as needed.
- Assist Executive Chef in menu development and testing of food for events as needed
- Flexibility with schedule as needed during high food processing demand
- Assist with food truck duties, including but not limited to: helping with preparations for the day, staffing the food truck and breaking down at the end of the day.
- Support with education initiatives based on preparing food and nutrition on the food truck and at RTB.
- Participate in the Kitchen Garden as needed (includes but is not limited to harvesting, weeding, etc.)

Administrative

- Efficiently communicate with the Kitchen Director regarding the activities of the farm pertaining to food and task oriented projects.
- Communicate with the Kitchen Director when inventory is getting low
- Meet with Kitchen Director bi-weekly for check-ins

General Functions

- Answer telephone in office/kitchen when necessary
- Attend all required trainings
- Attend weekly team meetings
- Assist with Monthly Open Farm Days (OFDs). Duties may include (but are not limited to) the following:
 - Help Executive Chef & Kitchen Director prepare items for sale the day (or week) before
 - Help with workshops/classes
 - Set-up and breakdown responsibilities
 - Assist Executive Chef & Kitchen Director the day of (with grilling, etc)
- Contribute to promoting a positive and productive work environment that values diversity and inclusion.
- Take initiative to contribute to a healthier RTB community